

# WELCOME



Your benefits are an important part of your overall compensation. Our part-time benefit options are specifically designed around our Y values to support our staff and their families on the path to healthy living.

## **BENEFITS SUMMARY**

We are pleased to offer a variety of supplemental benefits to support our staff members and their families.

### **BENEFITS PROVIDED**

### **Part Time**



#### FREE YMCA MEMBERSHIP

Receive a free YMCA Individual Membership, with the option to upgrade to another category.



### PROGRAM & CHILD CARE DISCOUNTS

Discounted classes and programs for employee and discounts on child care.



#### **WORKING ADVANTAGE**

Discounts on travel, movie tickets, electronics, pet insurance and more.



#### **MyChoice Market**

An on-line marketplace offering affordable benefit options for those not eligible for employer sponsored benefits.



#### YMCA RETIREMENT FUND PLAN

The Y contributes 12% of employee's wages to this plan after meeting eligibility requirements.



#### **RETIREMENT SAVINGS**

403(b) Saving Account (tax-deferred & Roth option) is a retirement plan available to all employees on their first day of employment.



#### **OPTUM PERKS & STORE**

Access to discounts on prescription drugs, everyday health and wellness products, on-line doctor visits, and mental health therapy.